

# CMHA/TMHA Evaluation Policy

## Mission Statement

CMHA and TMHA's mission is to provide player pools (when registrations numbers allow) that will see children placed in groups that meet their current development & skill sets within the sport of hockey. Player evaluations allow for the enhancement of players enjoyment and involvement within the sport, by allowing players to play with children at the same developmental & aptitude as themselves.

## Goal

Our goal as Associations is to split the players into developmental pools based on their skill, aptitude and behavior on the ice, to allow for similar development & playing opportunity, both in practice and gameplay, as they continue to learn and play. The player evaluation process will enable us to provide feedback to players, coaches, board members and parents for continued positive development of players within the sport.

## Introduction

The associations will endeavor to run an evaluation camp to place players where the numbers are sufficient enough to allow for more than one team.

Player evaluation is one of the most challenging tasks for CMHA and TMHA. An effective and successful team is made up of players on a similar ability & aptitude scale. While this is the ultimate aim of player evaluation, this selection process is often stressful for the players, parents/guardians as well as for coaching staff.

Every minor hockey association has to deal with this, and it often leads to transparency questions, hurt feelings and complaints about why a child was placed here and not there, etc.. This policy is intended to address problems that typically come up year after year, and to explain the team selection process in detail.

There is an FAQ section at the end of this policy to address the most common questions.

## Policy

1. Evaluations shall be available for all players registered in the associations, where more than one team is needed due to registration numbers. This committee shall consist of Presidents, Vice Presidents, Past Coaches, and potentially Past Presidents if needed, with equal representation from all involved associations.
2. All players currently registered at the time of the player evaluation process are eligible to attend, so long as the following conditions are satisfied:
  - a. Player fees paid in full or appropriate arrangements made before attending evaluation events.
  - b. Required respect in sport parent course must be completed, and not expired, before attending the evaluation event.
3. Evaluations will be performed by outside non-bias individuals, by either a recruited volunteer or paid group approved by board members. Evaluations are documented and remain confidential. Individual evaluation scores and rankings are not released, as our purpose is to form teams, not to rank players for the general membership. Under no circumstances will evaluation results be released to parent/guardians or players.
4. Within any division, player selection to subdivisions shall be on the basis of demonstrated skills, estimates of developmental potential and perceived aptitude and commitment.
5. To give each and every player a fair opportunity to exhibit the range of skills that they possess, they will be evaluated in a game/scrimmage and skill environment wherever and whenever possible with the exception of the Initiation level.
6. Player positions being evaluated will be as follows:
  - a. Novice – No positions
  - b. Atom – Position preferred but not required, Forward, Defence & Goalie
  - c. Peewee – Players will be evaluated at positions – Forward, Defense & Goalie
  - d. Bantam/Midget - Players will be evaluated at position – Forward, Defence or Goalie.
  - e. Players at the Atom and Peewee levels wishing to be considered as both a skater and goalie (hybrid player) must participate in both the goalie sessions and player sessions for their respective category. Placement of the hybrid player will be determined based on:
    - I. Player evaluation scoring in both skater and goalie positions (highest/lowest)
    - II. Head Coach and Evaluation Committee determination
    - III. Team requirements (i.e. numbers, positions etc.)
7. The player will be evaluated, scored, and placed on teams accordingly. (A,B,C,etc). Final player placement rests with the evaluation committee. The evaluation committee will liaise with the evaluators to identify anomalies as necessary. Players in the middle ranking +2/-2 (bottom 2 of top team and top 2 of lower team) will be discussed by the evaluation committee and past coaches from

all associations to ensure fair representation of the players. Final placement will be decided on by the evaluation committee.

8. The Associations will endeavor to provide pooled feedback to the team head coach as a tool to provide player development and enhancement for the upcoming season.
9. Any injury or family emergency which prevents a player from attending or completing the evaluations will be dealt with by CMHA/TMHA board members. The board members shall be entitled to utilize previous season evaluations, prior season level of play and prior coach reviews in making a determination of placement. Please note, however, that all players are strongly encouraged to make every effort to attend evaluations, as relying on previous season information is not as accurate and may result in your child being placed in a lower tier than expected. CMHA and TMHA will endeavor to release the evaluation schedules in advance, to coordinate with other activities.
10. Player movement
  - a. Sibling splits – should families choose to keep their children together for economic and convenience purposes, the players will be grouped in the lower tiered team.
  - b. Underage players – Underage players will be allowed based on one of the 2 following scenarios:
    - i. Team number requirements – If player numbers are at a critical level, where using underage players are required (determined by CMHA and TMHA boards), a specific number of underage tryouts will be allowed. The players will be placed according to the results of the evaluations.
    - ii. Parent request – If a parent requests their child to play as an underage player, the player will be required to place in the top third of the evaluations (based on Hockey Alberta's recommendations) to play as an underage player. Requests for underage player consideration must be sent to the player's home association President, at least 1 week prior to evaluations.
11. After evaluations have been completed, players shall not be re-assessed or re-evaluated.

## Question & Answers

Q. When are the player evaluations?

A. Evaluation camps will be posted on the CMHA and TMHA websites & communicated thru Association communication channels.

Q. Do I have to show up for both days of the evaluation?

A. Again, while nothing is mandatory, if you miss a day, you will be scored zero for that day. This could impact where you are placed.

Q. Does my child need to wear full gear?

A. Yes, absolutely.

Q. Do the evaluators know who the players are?

A. No. They are pulled from outside the area, and will score against the jersey number your child will get when they sign in on the first day of the evaluation. They do not, and will not, know the child's name on the ice, nor will they interact with general members of CMHA and TMHA during the evaluation.

Q. How will I know what team my child is placed on?

A. You will be called by the coach or a member of the board, following the final team roster placement. Also, the rosters will be posted online.

Q. Will I see where my child placed in the scoring?

A. No, please refer to policy # 3